



**Register of Relevant Duties @ December 2023**  
**AUSCOAL Superannuation Pty Ltd (ABN 70 003 566 989)**  
**Trustee for the Mine Superannuation Fund**

| Name of Person Declaring Duties | Position                | Declared Duty to other Parties   | Action taken   | Date Disclosure Made |
|---------------------------------|-------------------------|--|--|----------------------|
| Ms Sarah Acocks                 | Chief Marketing Officer | Ms Acocks is a Director of Recreo Financial Pty Ltd and its subsidiary companies. AUSCOAL Superannuation Pty Ltd is the 100% owner of Recreo.  | Declaration of directorship is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. This declaration is also made at each AUSCOAL Superannuation Pty Ltd Board meeting. | 10.06.2022           |
| Mr Paul Bastian                 | Director                | Mr Bastian is an employee of and was nominated for a Directorship by the Australian Manufacturing Workers' Union (AMWU). He was appointed to the Board by the Mining and Energy Union (MEU) (until 1 December 2023 this union was known as the CFMMEU – Mining and Energy Division). The MEU is a shareholder of AUSCOAL Superannuation Pty Ltd. | Declaration is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 01.07.2021           |
| Ms Judith Bertram               | Director                | Ms Bertram is an Employee of the Queensland Resources Council (QRC). QRC is a Shareholder of AUSCOAL Superannuation Pty Ltd.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 31.01.2018           |
| Mr Glenn Buckner                | Director                | Mr Buckner is an Employee of the Queensland Resources Council (QRC). QRC is a Shareholder of AUSCOAL Superannuation Pty Ltd.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 01.07.2017           |
| Mr David Frith                  | Alternate Director      | Mr Frith is an employee of the NSW Minerals Council (NSWMC). The NSWMC is a Shareholder of AUSCOAL Superannuation Pty Ltd.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 15.01.2021           |
| Ms Angela Hartl                 | Actuary                 | Ms Hartl is an employee of Mercer (Consulting) Australia Pty Ltd and oversees/undertakes actuarial reviews and other related assignments for the Mine Superannuation Fund.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 07.2018              |

| Name of Person Declaring Duties | Position                               | Declared Duty to other Parties  | Action taken   | Date Disclosure Made |
|---------------------------------|--|---|--|----------------------|
| Mr Grahame Kelly                | Director                               | Mr Kelly is a Director of Unity Bank. Unity Bank is an alliance partner of the Mine Super Group.  | Declaration of directorship is made at each Board and Committee meeting of AUSCOAL Superannuation Pty Ltd and is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. | 24.01.2018           |
|                                 |  | Mr Kelly is a Director of Mine Super Services Pty Ltd which is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.  | Declaration of directorship is made at each Board and Committee meeting of AUSCOAL Superannuation Pty Ltd and is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. | 28.01.2016           |
|                                 |  | Mr Kelly is General Secretary of the Mining and Energy Union (MEU). He was appointed to the Board by the Mining and Energy Union (until 1 December 2023 this union was known as the CFMMEU – Mining and Energy Division). The MEU is a shareholder of AUSCOAL Superannuation Pty Ltd. | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 24.10.2006           |
| Mrs Nicole Killen               | Secretary and Chief Governance Officer | Mrs Killen is a Company Secretary to Mine Super Services Pty Ltd. Mine Super Services Pty Ltd is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.  | Declaration is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration.   | 05.12.2007           |
| Ms Christina Langby             | Chair                                  | Ms Langby is a Director of Mine Super Services Pty Ltd which is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.   | Declaration of directorship is made at each Board and Committee meeting of AUSCOAL Superannuation Pty Ltd and is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. | 01.07.2018           |
|                                 |  | Ms Langby is an employee of the NSW Minerals Council (NSWMC). The NSWMC is a Shareholder of AUSCOAL Superannuation Pty Ltd.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 01.07.2014           |

| Name of Person Declaring Duties | Position                                   | Declared Duty to other Parties  | Action taken   | Date Disclosure Made |
|---------------------------------|--|---|--|----------------------|
| Mr Tony Maher                   | Director                                   | Mr Maher is the General President of the Mining and Energy Union (MEU). He was appointed to the Board by the Mining and Energy Union (until 1 December 2023 this union was known as the CFMMEU – Mining and Energy Division). The MEU is a shareholder of AUSCOAL Superannuation Pty Ltd. | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 26.05.2015           |
| Mr Andrew Maudsley              | Internal Audit Service Provider            | Mr Maudsley is a senior employee of KPMG Australia and oversees/undertakes internal audit reviews for the Mine Group. From time to time KPMG may also undertake other activities such as consulting assignments for the Mine Group.   | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 25.06.2019           |
| Mr Vasyl Nair                   | Chief Executive Officer                    | Mr Nair is Group CEO and therefore is CEO of Mine Super Services Pty Ltd which is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.   | Declaration is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 30.11.2021           |
| Ms Cindy Pedersen               | Executive Manager Governance and Secretary | Ms Pedersen is a Company Secretary to Mine Super Services Pty Ltd. Mine Super Services Pty Ltd is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.   | Declaration is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration.   | 04.07.2023           |
| Mr Glenn Power                  | Alternate Director                         | Mr Power is an employee of the Mining and Energy Union (MEU) in the role of District Secretary (Qld District). Until 1 December 2023 this union was known as the CFMMEU – Mining and Energy Division. The MEU is a shareholder of AUSCOAL Superannuation Pty Ltd.                         | Declaration of employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 01.05.2021           |
| Mr Stephen Rowbottom            | Chief Financial Officer                    | Mr Rowbottom is Chair of Recreo Financial Pty Ltd and its subsidiary companies. AUSCOAL Superannuation Pty Ltd is the 100% owner of Recreo.   | Declaration of directorship is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. This declaration is also made at each AUSCOAL Superannuation Pty Ltd Board meeting. | 28.09.2021           |

| Name of Person Declaring Duties | Position     | Declared Duty to other Parties   | Action taken   | Date Disclosure Made |
|---------------------------------|--------------|--|--|----------------------|
| Ms Stephanie Smith              | Auditor      | Ms Smith is a partner at PricewaterhouseCoopers (PWC) and oversees/undertakes external audits for the Mine Group. From time to time PWC may also undertake other activities such as consulting assignments for the Mine Group. | Declaration of partnership/employment is included in the corporate record of AUSCOAL Superannuation Pty Ltd.   | 08.2023              |
| Mr Mark Watson                  | Deputy Chair | Mr Watson is a Director of Mine Super Services Pty Ltd which is a subsidiary of and service provider to AUSCOAL Superannuation Pty Ltd.  | Declaration of directorship is made at each Board and Committee meeting of AUSCOAL Superannuation Pty Ltd and is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. | 01.07.2013           |
|                                 |              | Mr Watson is a Director of Unity Bank. Unity Bank is an alliance partner of the Mine Super Group.  | Declaration of directorship is made at each Board and Committee meeting of AUSCOAL Superannuation Pty Ltd and is included in the corporate record of AUSCOAL Superannuation Pty Ltd as a Standing Declaration. | 29.08.2012           |